

## Exciting News About Our 2024 ESOP Share Value!

We're thrilled to share some great news — our 2024 ESOP share value has increased to \$136.06, representing nearly a 17% growth from the previous valuation!

Your ESOP statement was mailed to you the week of October 27 from Forvis Mazars. If you haven't received your statement, please reach out to the HR Department for assistance.

This achievement reflects the hard work, dedication, and ownership mindset of every KCC team member. Being an owner truly matters — and it's a great time to be part of KCC!



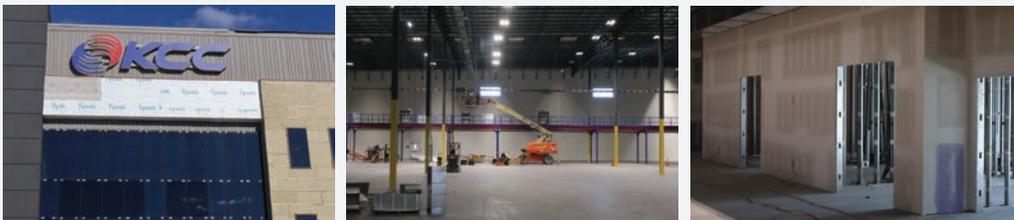
## Celebrating Success at KCC!

Congratulations to our amazing KCC team members who just earned promotions! Your hard work, drive, and determination have truly paid off – and we are excited to see the incredible things you will accomplish in your new roles. Way to go, team!

## Simpsonville Update

October was a busy and exciting month at our Simpsonville Headquarters!

The interior drywall installation is well underway, giving the space a more complete look. Paving is nearly finished, landscaping is being installed around the building, and our permanent KCC sign is now proudly in place. The project continues to take shape beautifully, and it's great to see our new headquarters coming together step by step.



EXCLUSIVE OFFER FOR KCC MFG EMPLOYEES FROM OUR SIMPSONVILLE NEIGHBORS SHADY RAYS®

NEW CODE: KCC40



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## Employee Spotlight: Greg Cornwell

Welder, Curbs and Adapters

*How long have you been at KCC and what have you done since here and what do you do now?*

I have been here 3 years. I've been a welder the entire time. I'm in curbs and adapters and weld on lines 2 & 3 sometimes 6/7/8.

*What's the most unique food you've ever eaten?*

I recently had Chicago Style Pizza from "Chi Pie" which is a new place in Simpsonville. They have a really good deep dish.

*If you had to teach a class on one subject, what would it be?*

I would say the Bible. I like that it tells the story and is non-fiction.

*What's one thing you consider yourself to be very good at?*

I'm pretty good at fixing things around the house. My wife loves that about me.

*If you could choose one superpower, what would it be and why?*

I would like to be able to fly to get to places faster, and to be able to make a positive impact and make a difference for someone having a hard time.

*When you were in high school, what did you want to be when you grew up?*

I really wanted to be a skilled construction worker.

*What's one thing about you that people may not know? A hobby or interest?*

II have two grandsons I love to spend time with. My wife and I love camping during RV season. We like Barron River and Red River Gorge best.

*What advice do you have for new employees?*

Be on time. Ask questions. Volunteer because there is a lot to learn and safety is always first!

## Celebrating November Anniversaries

Rodrigo Duran Garcia - 6 yrs  
Ivette Maseda Gonzalez - 6 yrs  
Dalton Alvey - 6 yrs  
Daniel Bell - 6 yrs  
Karina Hormechea Ledesma - 6 yrs  
Morgan Orr - 7 yrs

Harold Henley - 8 yrs  
Debra Breeding - 8 yrs  
Magdely Govin Albistur - 8 yrs  
Kevin Hooker - 8 yrs  
Dalton Gray - 11 yrs  
Christopher Hinton - 12 yrs

Anthony Thoman - 13 yrs  
Eddie Patterson - 14 yrs  
Noah Aaron-Blue - 15 yrs  
Blake Whitley - 16 yrs  
Tracy Palmer - 26 yrs  
Kenny Weber - 45 yrs

## UPCOMING EVENTS

Nov 8: Friends Fall 5K at Charlestown State Park  
Nov 10: Joel town Hall R&D  
Nov 10-12: HR sending out Rosters of Attendees for open enrollment  
Nov 13-Dec 5: Open Enrollment  
Nov 24: Joel Town Hall Technology  
Nov 27-28: Plant closed  
Dec 9-11: KCC Holiday Meals  
Dec 15: Mammogram Bus @Technology  
Dec 24-25: KCC closed  
Dec 31-Jan 1: KCC closed

CHECK OUT  
NEW KCC  
MERCHANDISE

[WWW.KCCCOMPANIES.COM](http://WWW.KCCCOMPANIES.COM)

ON THE  
COMPANY  
STORE!

**REMEMBER**  
YOU CAN TAKE YOUR  
PERSONAL ITEMS TO  
CAVALIER  
ALTERATIONS  
AT: 106 VIELX CARRE  
OR FOR \$6 LOGOS