

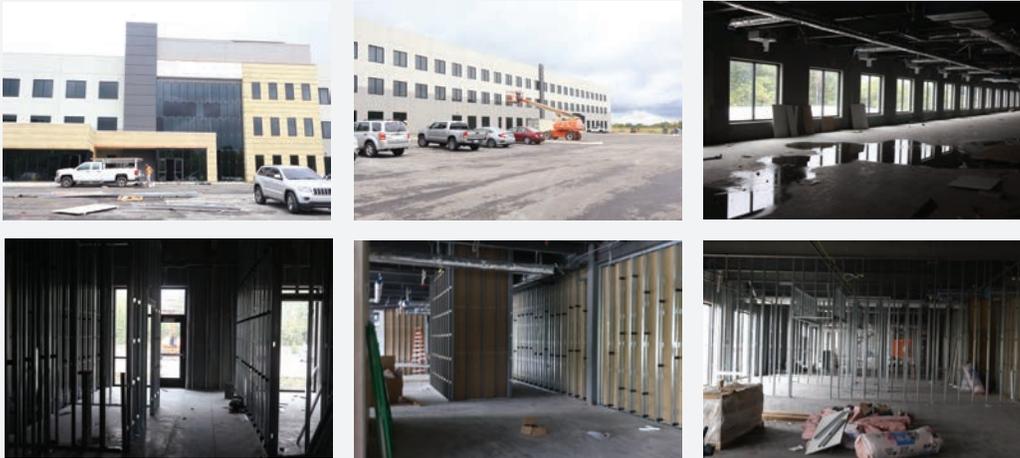


Celebrating Success at KCC!

Congratulations to our amazing KCC team members who just earned promotions! Your hard work, drive, and determination have truly paid off - and we are excited to see the incredible things you will accomplish in your new roles.

Way to go, team!

Simpsonville Update



There's a lot happening at our Simpsonville Headquarters! The new front break area is taking shape with glass installation now complete, electrical work is underway, and we're on track to receive our temporary Certificate of Occupancy in October.

UPCOMING EVENTS

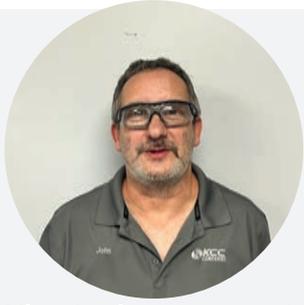
- Production Quarterly Bonus Announcement & lunch celebration: OCT 3
- Blood Drive at Technology: OCT 15
- ESOP Coat Drive: OCT 20-24
- Open Enrollment: NOV 10-12
- KCC CLOSED: NOV 27 & 28
- KCC Holiday Meals: DEC 9-11
- Mammogram Bus at Technology: DEC 15
- KCC CLOSED: Dec 24 & 25
- KCC CLOSED: DEC 31 & Jan 1

Celebrating October Anniversaries

Congratulations to the KCC team celebrating their October anniversaries! These milestones are significant, and KCC would not thrive without everyone's dedication

6 YEARS - FULLY VESTED!

- | | |
|-----------------------|--------------------|
| Thla Lian | Barry Friedenburt |
| Matt Paulin | Juliett Figueredo |
| Jorge Beritan Montero | Michael Dwyer |
| Becca Haycraft | Christopher Hurley |
| Eric Burton | Greg Jefferson |
| Cabrera Nilo | |



Employee Spotlight: John "Johnny" Holsapple

Team Leader, Curbs and Adapters

How long have you been at KCC and what have you done since here and what do you do now?

28 Years. Shipping, Metal Forming, Laser Operator, S4, Cut Panels, Press Brake, Forklift Driver, Team Lead in Metal Forming and Curbs & Adapters.

What's the most unique food you've ever eaten?

Steak (well done), with A1 Sauce

If you had to teach a class on one subject, what would it be?

Football. It's my favorite sport. Also basketball. I could teach a class on that too. My favorite teams are UK and Bengals and the Cincinnati Reds.

What's one thing you consider yourself to be very good at?

Building things at home. I am currently remodeling my bathroom. I'm better at wood work and flooring. I rebuilt my front and back deck at home. I like to put together stuff for my Mom.

If you could choose one superpower, what would it be and why?

I would like to have the superpower of being super strong. I don't want to be weak. I would use this power to move stuff and not need anyone to help.

When you were in high school, what did you want to be when you grew up?

Football or basketball player. I was better at football. I didn't learn how to play basketball until I was 15 when I moved down to Florida. I wanted to play football and basketball at Kentucky.

What's one thing about you that people may not know? A hobby or interest?

I am pretty good at bowling. I once bowled a 266. I haven't played in years. I'm thinking about getting back into it.

What advice do you have for new employees?

Show up everyday. Don't get points. Put 100% into your work and people will notice that. When you are given a job, do your best to do it right.



ESOP CORNER

100 Wellness Points AND a voucher for an HOUR lunch break

Red Cross at Grassland
 Oct 15th 8:30 am- 2:30 pm



KCC BLOOD DRIVE

Wonder if you are eligible to donate?
 Visit: www.redcrossblood.org

WHERE:
 Technology Main Conference Room

WHEN:
 WEDNESDAY, OCT 15, 2025
 8:30 AM - 2:30 PM

HOW:
 Register with QR code



A voucher for one hour of lunch will be given upon donation, to be used on a date of your choice.

Questions? Contact Becky at: beckym@kccmfg.com

Coat, Gloves & Blankets (and more) Drive

Please Donate

New or used Coats, Gloves, Blankets, Hats, Socks, Scarves, etc. to Help the Less Fortunate to Keep Them Warm

October 20th-24th





Now Is The Time For Fall Maintenance



\$59.95
 Clean & Check Furnace

ADDITIONAL UNITS **\$49.95**
 Maximum five units per home

Expires 10/31/25

NO Diagnostic Fee
 with any repair service (\$98 value)

Cannot be combined with any other offers. Residential Only. Must present coupon.

Scan to Schedule Service





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www.kycomfort.com

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