



# KCC NEWSLETTER

## PRODUCTION FACILITIES OVERVIEW

Have you ever wondered what’s happening inside each KCC manufacturing facility? Here’s a quick overview of the products we’re currently producing and where they are being produced.



### GRASSLAND

Roof Curbs, Curb Adapters, sheet metal products, MSP units, and unit modifications.



### TECHNOLOGY

Outdoor Air Systems - Horizon Flex, Horizon DOAS (Direct Outdoor Air System)



### ELECTRON

Residential and commercial HVAC installation, maintenance and repairs. Commercial new construction, plumbing and HVAC and commercial sheet metal fabrication.



### TOOELE, UTAH

Roof curb and curb adapters



### RESEARCH & DEVELOPMENT

Houses three permanent psychrometric chambers for full performance and safety testing. As the first of its kind, these chambers drive innovation in technology, quality, and performance.

## ESOP CORNER

KCC extends a heartfelt thank you to Izzy Hoffman and Morgan Orr for their leadership as ESOP Co-Chairs. We deeply appreciate their hard work, dedication, and impact they have made. We’re also excited to announce our new ESOP Co-Chairs: Jeanne Baker and Becky McClellan. They are eager to step into this role and are already looking forward to planning fun, educational, and engaging ESOP events for everyone. As always, please feel free to reach out to Jeanne, Becky, or the ESOP committee with any questions, ideas, or needs.

We are pleased to extend our congratulations to the 32 dedicated employees who joined our ESOP this past July. Having each been employed at KCC for 6 (or more) months, they now begin to gain access to the exceptional benefits and long-term rewards that ESOP membership provides at KCC. Thank you for your continued commitment—here’s to our shared success and growth!



## DID YOU KNOW?

KCC employees are rewarded travel reimbursement monetary awards after an employee reaches one of the service milestones. Management requires that the awards in the policy be applied towards a trip or other travel accommodations to memorialize the personal achievement connected to the award. The employee need only to provide a receipt or other travel confirmation in order for KCC to issue payment of the relevant award. The award will be paid out through payroll on a separate direct deposit. Awards can be altered or discontinued at Management discretion.

Service Milestone	Travel Reimbursement Monetary Award
10 Years	\$1,000.00
20Years	\$2,500.00
30Years	\$4,000.00
40Years	\$7,000.00

## UPCOMING EVENTS

AUGUST 4 - Grassland Town Hall at Grassland 12:00pm

AUGUST 18 - Technology Town Hall at Technology 12:00pm

SEPTEMBER 6 - Gaslight Festival 5k

## SIMPSONVILLE UPDATE



We're excited to report that our new facility is on schedule to receive its Temporary Certificate of Occupancy (TCO) in September.

Outside, crews have wrapped up the window framing in the front lobby and Employee Break area, and they're busy pouring concrete at the rear of the building and installing the lifts on the overhead doors. Inside, contractors are installing electrical and plumbing systems and have begun framing the partition wall that will separate our offices from the production floor. Assembly of the test stands and tower office between future line 1 and 2 will start taking place shortly.

## EMPLOYEE SPOTLIGHT

### Juliett Suarez Figueredo

*What is your role at the company, and what does your day-to-day work involve?*

I am a Laser Operator. I find programs in the laser and check the metal to make sure it the proper gauge and type. I do all the paperwork that comes with running the laser. I also help to sort the metal when it has completed cutting.

*Can you share a bit about your career journey before joining the company?*

I have worked at two companies since being in the United States. Both companies produced filters. One was in Indiana. I was on the production lines for these companies helping to build the filters.

*What's a fun fact about you that most people at work might not know?*

When I am home I take care of and babysit my dogs.

*What's a hobby or passion you pursue outside of work?*

I am a gym rat. I go to the gym often.

*What advice would you give to a new employee starting at the company?*

Work hard and you can grow in the company!



## AUGUST ANNIVERSARIES

Congratulations to the KCC team celebrating their August anniversaries! These milestones are significant, and KCC would not thrive without everyone's dedication and effort. Here's to many more successful years!

### 5 YEARS

Carmen Sanders

### 10 YEARS

Andrew Evans

### 40 YEARS

Richard Kilburne

**add KCC logos**  
ADD A LOGO TO YOUR CLOTHING

**CAVALIER ALTERATIONS:**  
(502)412-5663  
106 VIEUX CARRE DR.  
LOUISVILLE, KY 40223  
MINUTES FROM JTOWN  
FACTORIES  
NO APPOINTMENT NECESSARY

Ever wish you could add KCC logos to clothing you already own? Now you can! For \$6 +tax (per item), you can add any KCC logo to your shirts, jackets, hats, etc.! Just bring them to Cavalier Alterations, pick out which logo and color!

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