



KCC NEWSLETTER

A MONTHLY UPDATE FOR OUR EMPLOYEE OWNERS

July 2026

📍 **SIMPSONVILLE (HQ)**



📍 **GRASSLAND**



📍 **TECHNOLOGY**



📍 **ELECTRON**



📍 **UTAH**



📍 **SIMPSONVILLE (R&D)**



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With appreciation to our leadership team and plant managers for their continued support of communication, safety, and growth across KCC.

Additional thanks to the contributions provided by:

Kate Clyde
Jeff Thomas
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Wes Strieter
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Rebecca Haycraft
Chad Smith
John Middleton
KCC Summer Interns

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*A message from our **President,** **Joel Strieter***



I have received a number of comments from folks who are scared for their jobs, and concerned that the company is taking too many risks. At times like these, I consider it important to keep everything in perspective.

First of all, when it comes to layoffs, it is the company's intention to ensure that everyone who wants 40 hours a week can get their hours. Now, intentions and \$2 will get you a cup of coffee, so what are we doing to prevent layoffs? We are interviewing potential representatives for our products in various parts of the country. Once we determine that a rep is a good fit, we extend an offer, and send them a contract. To date, we have sent 15 contracts, representing a first year total of nearly \$100 million. This is about 50% of Trane's purchases in 2025, so we are halfway there. Trane can still order from us, and we believe that their volume will be between 25 and 50% of 2025's number (in 2027). The new rep must make a commitment to volume in order rep our products. We are engaging a marketing firm to establish KCC as a name in the HVAC market. While many have heard of us, a greater number have not, since we were prevented from advertising our relationship with Trane. We are performing quotes and selections for our new rep partners by hand, so when they sign, we can start accepting orders. Quoting and selection in K-Build is being accelerated for release on August 1, 2026. While it may appear that we are waiting, nothing could be further from the truth. And it is all coming together on time.

Second, there have been concerns about spending money. A recent anonymous comment stated we are "spending money and hiring employees like there is no tomorrow." Every dollar that we are spending is subject to the approval of your Board of Directors. Just an FYI, there is \$3.5M of requests that have been denied or put on hold, just in the last 2 months. We are being prudent with our resources, as we need to ensure that we have enough cash to make the transition away from Trane. I hope that alleviates any concern about spending money. We obviously need to continue to run our operations, and we will spend only what is necessary to do that. As far as hiring is concerned, we established last year that we needed to add people for two reasons: 1) we saw growth opportunities, and 2) we expected Horizon volume to increase. The opportunities continue to present themselves, and we will need people to be able to capture them. Horizon volume is reasonably steady, and our customers have supplied orders that require us to produce between 14 and 16 units per day from the Technology Plant. We have hired the people needed to perform this. Since April 14, when we learned of the Trane contract, we have not seen a diminishing order volume. Still, quoting volume has gone down about 20% or so, which would indicate that order volume may be reduced in the future.

These are stressful times. I suppose it was inevitable that eventually Trane and KCC would come to this. When we first learned about the changes coming our way, I asked everyone to have some trust in leadership. I know it's not easy, and I have tried to keep everyone informed of what I know, as soon as I know it. I hope that I continue to earn your trust.

Recent visits from customers and potential business partners have reinforced what we already know about KCC. Visitors consistently notice:

- The quality of our products
- The cleanliness of our facilities
- Our commitment to safety
- The professionalism of our employees

Looking forward, I see great things in our future. Our new reps are enthusiastic about our products. We have several opportunities which are moving closer to reality. I am more optimistic as I write this, than at any time in the last 2 months. Hang in there, KCC. We will get through this together. Thanks.



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BIG NEWS!

INTRODUCING OUR NEW PRODUCT NAME!

...SAY HELLO TO

WIKING



BUILT TO LAST.
Made to perform in
tough conditions.



**BUILT FOR
PERFORMANCE.**
Same trusted equipment
you rely on.



NEW NAME.
Same commitment to
quality and reliability.



WE'RE PROUD.
And we think you
will be too.

THANK YOU FOR HELPING US BUILD SOMETHING STRONG.
MORE TO COME!

MONTHLY OWNERSHIP CONCEPTS



Another aspect of Ownership is taking care of the equipment we use and the area in which we work. Keeping floors clean of debris so that someone doesn't trip or slip while working is one way of showing ownership. It is up to us to look out for ourselves and each other to prevent accidents from happening and to insure we do quality work. If we rely on others to make sure our area is safe and our equipment is in good condition, we are putting ourselves at risk for injury and poor results.

INDICATORS OF OWNERSHIP ARE:



Performing
inspections and
basic maintenance
and equipment
before use.



Reporting
unusual machine
behavior early.



Maintaining clean
and organized
workstations (5S).



Preventing
downtime by
escalating issues
quickly.



This approach
is common in
systems like
**Total Productive
Maintenance.**



Jeff Thomas
VP of Manufacturing



Ownership is everyone's responsibility.
Let's take pride in our work, our equipment,
and in each other.





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A MONTHLY UPDATE FOR OUR EMPLOYEE OWNERS

SIMPSONVILLE UPDATE:

DANNY!
YOUR HQ TOUR GUIDE!

NEW SPACES.
NEW POSSIBILITIES.
BUILT FOR FOCUS. DESIGNED FOR SUCCESS.

CHRIS COOK

NEW VIEW. NEW ENERGY. SAME GREAT TEAM.

THE WORK HAS ALREADY BEGUN
OUR SIMPSONVILLE HQ IS ALREADY IN ACTION!

FOCUSED. PRODUCTIVE. GETTING THINGS DONE.

TEAMWORK STARTS HERE.

NEW SPACE. NEW POSSIBILITIES.

CONNECTIONS. CONVERSATIONS. COLLABORATION.

BIG IDEAS. BRIGHT FUTURE.

GROWING OUR SPACE. GROWING OUR IMPACT.

Thank you to everyone helping bring this new chapter to life. The best is yet to come!

BUILDING TODAY FOR A STRONGER TOMORROW.

OUR 2ND FLOOR OF THE HQ IS A WORK IN PROGRESS!
BUILDING FOR OUR FUTURE.

BIG THINGS ARE COMING!

FRESH SPACES

BRIGHT IDEAS

NEW POSSIBILITIES

GROWING TOGETHER

THE FUTURE LOOKS GOOD!

TIME TO MEET!
GREAT IDEAS. STRONGER TOGETHER.

NEW SPACES. NEW POSSIBILITIES.

COLLABORATE. INNOVATE. ELEVATE.

BREAK TIME!
RELAX. REFUEL. RECHARGE.

GOOD COFFEE. GREAT PEOPLE.

FUEL UP. YOU'VE GOT THIS!

TAKE A BREAK. MAKE AN IMPACT.

JULY FACT STOPS!
FUN FACTS ABOUT JULY!

JULIUS CAESAR
July is named after Julius Caesar, who was born in this month.

ICE CREAM MONTH
July is National Ice Cream Month! A sweet way to celebrate summer.

BIRTHSTONE - RUBY
The ruby is July's birthstone and symbolizes passion, protection, and prosperity.

TOUR DE FRANCE
The Tour de France takes place each July. It's one of the world's toughest races!

ALL-STAR GAME
Baseball's All-Star Game is traditionally held in July, bringing the best players together.

LEARNING IS PART OF THE JOURNEY!
Thanks for joining the tour!



KCC NEWSLETTER

A MONTHLY UPDATE FOR OUR EMPLOYEE OWNERS

Whooooah, it's our EMPLOYEE SPOTLIGHT



-  **NAME:** Wesley Strieter
-  **JOB POSITION:** Inside Sales
-  **YEARS AT KCC:** 11

 **What originally brought you to KCC, and what has kept you here?**
I was brought to KCC for a different approach at sales that I had not had. I was offered a vision of honest products from honest people. My first few weeks at KCC I spent working on the floor watching and assisting adapters and units being built. For the first time I watched a manufacturer with a floor that was allowed to invest in their quality of work because of a culture that allowed it and an ownership that rewarded it. This was my introduction to true employee ownership. I saw the benefit of being part of this company and I was sold. This helps me sell with confidence to the people that buy our products.

 **What's a hobby you'd like to try someday?**
Something I can build, probably woodworking. Also, I think there is a book or two in me.

 **If you had a theme song that played when you walked into a room, what would it be?**
Heavy by Collective Soul

 **What's one lesson your time at KCC has taught you?**
There is always a solution to any problem, and asking for help can find you better ones than you can think of yourself.

 **What advice do you have for new employees?**
Enjoy the learning and the growth. Things done well take time, and we want to do them well here. Walk that road with us, as we have for the past 50 years, and you will get there too!

 **See someone do something great? Give them a shoutout!**

 **Yada Yada Yada**
...and then they did something **awesome.**



You know how it is... yada yada yada.

Recognize a coworker who went above and beyond, helped a teammate, solved a problem, or made a difference. Don't just say "yada yada yada"—tell us what they did and why they deserve some well-earned recognition!

Scan Here to submit your Yada Yada Yada shoutout!



All the Yada Yada Yadas we get this month will be shown in **next month's** newsletter!

GRASSLAND PLANT SPOTLIGHT

BUILDING SAFELY. ★ WORKING SMART. ★ GROWING TOGETHER.

KEY WINS & HIGHLIGHTS

Grassland Plant has achieved an outstanding safety milestone, going more than three years without a recordable injury. This accomplishment reflects the strong safety culture embraced by everyone on the production floor. Team members take safety seriously every day, remaining vigilant and proactive in identifying potential hazards before they become incidents. Employees are encouraged to speak up when they see a safety concern, and their willingness to communicate and look out for one another has played a key role in maintaining a safe work environment. This commitment to safety, teamwork, and accountability continues to set a high standard for the organization.

WHAT WE'RE WORKING ON NOW

A warehouse pick-pull system for Grassland Plant ensures that all required materials are staged and delivered line-side before the start of each production shift. Materials are picked from warehouse inventory and replenished in the order of the shift based on consumption, creating a consistent flow of parts to the production lines. This process improves inventory accuracy by reducing excess material at the line and providing better visibility of actual inventory levels. Additionally, having all required components available, prior to shift startup minimizes downtime, reduces operator travel and material handling, and increases overall production time and efficiency.

WHAT'S COMING NEXT

To support potential contract manufacturing growth, the back portion of the building can be reconfigured with revised line layouts that improve production flow, increase flexibility, and maximize available floor space. The proposed changes would allow for the addition of new manufacturing lines or the expansion of existing operations while maintaining efficient material movement and minimizing bottlenecks. This approach provides a scalable foundation for growth while leveraging the existing building footprint and infrastructure.

PEOPLE & RECOGNITION

Ben Melton and Joe Weller have demonstrated exceptional hard work, dedication, and professionalism throughout the design process and their involvement in the MSP and prototype build. Their commitment to excellence, attention to detail, and willingness to go above and beyond have been instrumental in moving the project forward successfully. Their knowledge, drive, and collaboration have consistently provided valuable insights as we evaluate current constraints, leading to innovative solutions that will open new possibilities for the company and position us for future success.

SAFETY.
QUALITY.
TEAMWORK.

STRONG TODAY.
STRONGER TOMORROW.



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USA! USA! USA!

COOK'S CORNER



In celebration of America's 250th anniversary, we're sharing a classic apple pie recipe—because nothing says America quite like

APPLE PIE!

★ CLASSIC ★ APPLE PIE



★ A TRADITION WORTH CELEBRATING!
MADE WITH SIMPLE INGREDIENTS,
BAKED WITH LOVE.

★ PROUDLY MADE IN THE USA.

INGREDIENTS FOR THE PIE CRUST

- 2½ cups all-purpose flour
- 1 tsp salt
- 1 cup unsalted butter, chilled and diced (or ½ cup butter and ½ cup shortening)
- 4 to 6 Tbsp ice-cold water
- 1 egg + 1 Tbsp water (for egg wash)

INGREDIENTS FOR THE APPLE FILLING

- 6 to 7 cups apples (about 2½ lbs), peeled, cored, and thinly sliced
- ¾ cup granulated sugar (or mix ½ cup white sugar and ¼ cup brown sugar)
- ¼ cup all-purpose flour (or 2 Tbsp cornstarch)
- 1 to 1½ tsp ground cinnamon
- ¼ tsp nutmeg
- 1 Tbsp lemon juice
- 2 Tbsp unsalted butter, cut into small bits

BAKE AND SERVE

Bake at **425°F** for 15 minutes, then reduce the oven temperature to **375°F (190°C)** and bake for another 45 to 50 minutes until the crust is golden brown and the juices are bubbling. Let the pie cool for at least 1 to 2 hours before slicing to allow the juices to set.



DID YOU KNOW!

THE U.S. FLAG HAS EVOLVED 27 TIMES!

★ Each time a new state was added to the Union, a new star was added. ★

1775 - 1777 13 states	1777 - 1795 13 states	1795 - 1818 15 states	1818 - 1819 20 states	1819 - 1820 21 states	1820 - 1822 23 states	1822 - 1836 24 states
1836 - 1837 25 states	1837 - 1845 26 states	1845 - 1846 27 states	1846 - 1847 28 states	1847 - 1848 29 states	1848 - 1851 30 states	1851 - 1858 31 states
1858 - 1859 32 states	1859 - 1861 33 states	1861 - 1863 34 states	1863 - 1865 35 states	1865 - 1867 36 states	1867 - 1877 37 states	1877 - 1890 38 states
1890 - 1891 43 states	1891 - 1896 44 states	1896 - 1908 45 states	1908 - 1912 46 states	1912 - 1959 48 states	1959 - 1960 49 states	1960 - now 50 states

★ FUN FACTS: ★

- ★ The first official U.S. flag was adopted in 1777 with 13 stars.
- ★ The number of stripes has been 13 since 1818, representing the original 13 colonies.
- ★ The current 50-star flag has been in use since July 4, 1960, making it the longest-used flag in U.S. history!

★ Same red, white & blue... ★
NEW STARS, STRONGER TOGETHER!



AH YEEAH!

★ PATRIOTIC DAD JOKES! ★

- ★ What kind of tea did the American colonists want?
Liberty!
- ★ Why was George Washington such a good leader?
He knew how to stay current.
- ★ What did one flag say to the other flag?
Nothing—it just waved!
- ★ Why did Paul Revere ride his horse at night?
Because it was too heavy to carry!
- ★ Why don't Americans tell secrets on the Fourth of July?
Because the fireworks always give them away!





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CONTEST TIME!



THINK YOU'VE
GOT EAGLE EYES?

THE GREAT 'MERICA HUNT

CAN YOU SPOT THE
HIDDEN PATRIOTIC
ITEMS?

★ SCAN THE QR CODE BELOW ★
TO SUBMIT YOUR ANSWERS
THE PERSON WITH THE MOST
CORRECT ANSWERS WINS THE
KCC CUP AND HAT!



★ GOOD LUCK! ★

★ BE A TEAM! ★



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Operations in Action

YEAR-TO-DATE RESULTS THROUGH MAY 2026

YTD MAY (\$000's)			
	2026	2025	GOAL
Curb & Adapter - Grassland	\$7,536	\$7,383	\$7,672
Curb & Adapter - Tooele	\$1,808	\$1,796	\$1,700
Horizon	\$89,280	\$68,525	\$97,752
Horizon Flex	\$181	\$191	\$1,235
Other	\$2,992	\$2,362	\$1,563
Total	\$101,796	\$80,257	\$109,921

HIGHLIGHTS

- Strong Overall Performance**
Total YTD May 2026 results are \$101.8M, which is \$21.5M above 2025 and \$8.1M below goal.
- Horizon Leads the Way**
Horizon contributed \$89.3M, an increase of \$20.8M compared to 2025, and is 91% of the YTD total.
- Curb & Adapter – Grassland Ahead of 2025**
Up \$153K compared to last year, moving closer to the goal.
- Curb & Adapter – Tooele Strength**
Up \$12K vs. 2025 and ahead of goal by \$108K.
- Horizon Flex & Other**
Horizon Flex and Other categories remain below goal.
- GREAT MOMENTUM.**
FOCUSED TODAY, STRONGER TOMORROW.



JULY 2026 EVENTS

STAY INFORMED. GET INVOLVED. LET'S MAKE IT A GREAT MONTH, TOGETHER!

JULY 1

SECOND HALF OF 2026 BEGINS
A fresh start for the second half of the year.
Let's finish strong!

JULY 4

INDEPENDENCE DAY – AMERICA 250
Celebrating 250 years of freedom and opportunity.
Have a safe and enjoyable holiday weekend!

JULY 7

TEAMWORK TUESDAY
Great things happen when we work together.
Thank you for being awesome!

JULY 15

NATIONAL GIVE SOMETHING AWAY DAY
Share knowledge, lend a hand, or help a teammate. Small acts make a big difference.

JULY 17

SAFETY FIRST DAY
Let's keep safety top of mind every day. Everyone. Everywhere.

JULY 24

NATIONAL DRIVE-THRU DAY
Treat yourself to your favorite lunch on the go!
You've earned it.

JULY 26

NATIONAL PARENTS DAY
Thank you to all the parents on our team for everything you do at work and at home.

JULY 31

TRAFFIC ALERT ENDS
I-65 overpass replacement project scheduled to conclude.
Thank you for your patience!





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July

Announcements, & Anniversaries and Stuff!

Congratulations!

on Your Years of Service at KCC!

First	Last	Years at KCC (on anniversary date)
Anthony	Balbach	28
Brenda	Cox	25
Jym	Solano	22
Scott	Ditsler	22
Chad	Smith	21
Matthew	Denny	18
Gerald	Garvin	16
Douglas	Beck	16
Anthony	Wilkins	16
Janet	Pickerell	15
Joshua	Flanagan	14
Dillon	Jones	13
Gary	Garner	11
Jonathan	Mitchell	10
Katie	Deignan	10
Scott	Girtley	10
Sohail	Nohekhan	9
Victoria	Wiseman	8
Branden	Prince	8
Luke	Wolz	8
David	Degrella	8
Catherinella	Sanabria Hernandez	7
Jose	Vivar	7
Yaanelys	Ramirez Nunez	7
Miriel	Rodriguez Martinez	7
Victor	Zequeira Martinez	7
Juwanda	Young	7
Michael	Hughes	6
Robert	Purvis	6



THANK YOU
for your dedication,
hard work and loyalty!
We think you're
Golden!



BLOOD DRIVE

BE A HERO. SAVE LIVES.



DATE:
July 22, 2026



WHERE:
Technology Drive Plant,
Display Room



TIME:
9:00 a.m. – 2:30 p.m.



EVERY DONATION MATTERS

- One donation can help save multiple lives.
- Blood is needed every day for surgeries, cancer treatments, trauma care, and emergencies.
- Your donation makes a difference in our community.



American
Red Cross

Give Blood. Save Lives. | BE A HERO!



And now...
a moment with
Salvador

“Artificial Intelligence isn't just changing the economy—it's redefining the relationship between human potential and technological capability. As we stand at the crossroads of innovation and productivity, we must embrace AI not as a replacement for human ingenuity, but as a catalyst that amplifies our collective capacity to solve complex challenges and create sustainable economic growth for generations to come.”

— Salvador





KCC NEWSLETTER

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The Owner's Box

ESOP news, updates, and insights—all in one place!

KCC ESOP MEMBERSHIP FAQs

★ THIS IS A QUICK REFERENCE ONLY. See the Summary Plan Description for more details. Not intended to cover all rules.

1 HOW DO I JOIN?



- ✓ Age 18+
- ✓ 500+ hours worked
- ✓ Enters automatically on Jan 1 or Jul 1

2 HOW DO I EARN SHARES?

SIMPLE FORMULA:

$$\text{YOUR PAY} \div \text{TOTAL COMPANY PAYROLL} = \text{YOUR SHARE \%}$$

★ **EXAMPLE:**
If you earn 4% of company payroll, you receive 4% of shares released that year.

💰 No cost to you 👤 Automatic allocation 📅 Must be employed on Dec. 31

3 WHEN DO I OWN MY SHARES?



YEARS OF SERVICE	% VESTED
0 – 1	0%
2	20%
3	40%
4	60%
5	80%
6+	100%

FULLY VESTED AFTER 6 YEARS

4 WHEN DO I GET MY ESOP?



- ✓ After leaving KCC, payments begin after valuation is completed
- ✓ Usually paid over 5 years
- ✓ Under \$10,000 = Lump Sum Payment

💰 **Diversification may also be available.**
See the Summary Plan Description for details.

5 DO I PAY TAXES?



- ✓ Not until you receive money.
- ✓ You may be able to roll funds into:

IRA 401(k)

6 HOW IS KCC STOCK VALUED?

An independent valuation firm determines stock value each year.

FACTORS INCLUDE:

- ✓ Profitability
- ✓ Sales
- ✓ Productivity
- ✓ Market Conditions



HAVE MORE QUESTIONS?
Contact HRInfo@kccmfg.com
or scan this QR code!



There are two ways to submit a VOICEBOX comment, idea, issue or request:

DIGITAL (SCAN QR CODE)



IMPORTANT ANNOUNCEMENT!

“ A SMART OPERATION RUNS ON INFORMATION. YOU KNOW SOMETHIN’ WE SHOULD KNOW? TELL US. YOU GOT A BETTER WAY OF DOIN’ THINGS? TELL US. CAPISCE? ”

YOUR VOICE MATTERS.
SCAN THE QR CODE AND LET US HEAR FROM YOU!



VOICEBOX

YOUR INPUT IS CONFIDENTIAL. YOUR IDEAS HELP US IMPROVE. TOGETHER, WE BUILD A STRONGER KCC.

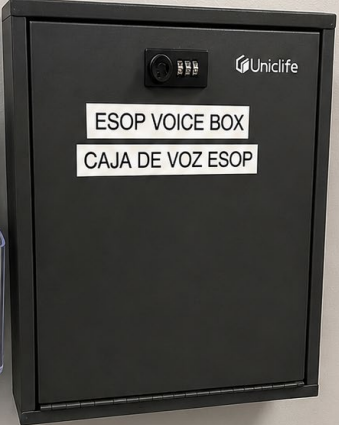
PAPER



ESOP VOICEBOX ARE LOCATED AT:

- TECHNOLOGY**
 - ✓ Near restrooms
 - ✓ Near back timeclock
- GRASSLAND**
 - ✓ Near printer in Engineering
 - ✓ Near owner’s board outside of training room
 - ✓ Near back breakroom
- COMFORT CENTER**
 - ✓ Near owner’s board

PLEASE USE THIS BOX TO SHARE YOUR QUESTIONS, IDEAS AND CONCERNS.



YOUR VOICE. YOUR IDEAS. YOUR COMPANY. TOGETHER WE GROW.

All questions will be answered and posted within **3 WEEKS**.



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COMPANY PROMOTIONS

JUNE Promotions

CONGRATULATIONS!

Please join us in congratulating these team members on their well-deserved promotions.



LEADERSHIP

★ Jonathon Chad Smith | Team Leader



PRODUCTION

★ Amaurys Hernandez Labrada | Brake Press Operator
★ Anabel Martinez | Electro-Mechanical Tech
★ Hector Morillo Gonzalez | CNC II
★ Joel Besse Savournin | Refrigeration Tech I

Great work. Bright futures.

THANK YOU FOR BEING AN ESSENTIAL PART OF OUR TEAM! ❤️

WELLNESS DAYS!

SAVE THE DATE!



GRASSLAND

Grassland Training Room
6:00 AM – 12:00 PM



TECHNOLOGY

Technology Display Room
5:00 AM – 11:00 AM



TECHNOLOGY

Technology Display Room
6:00 AM – 11:00 AM



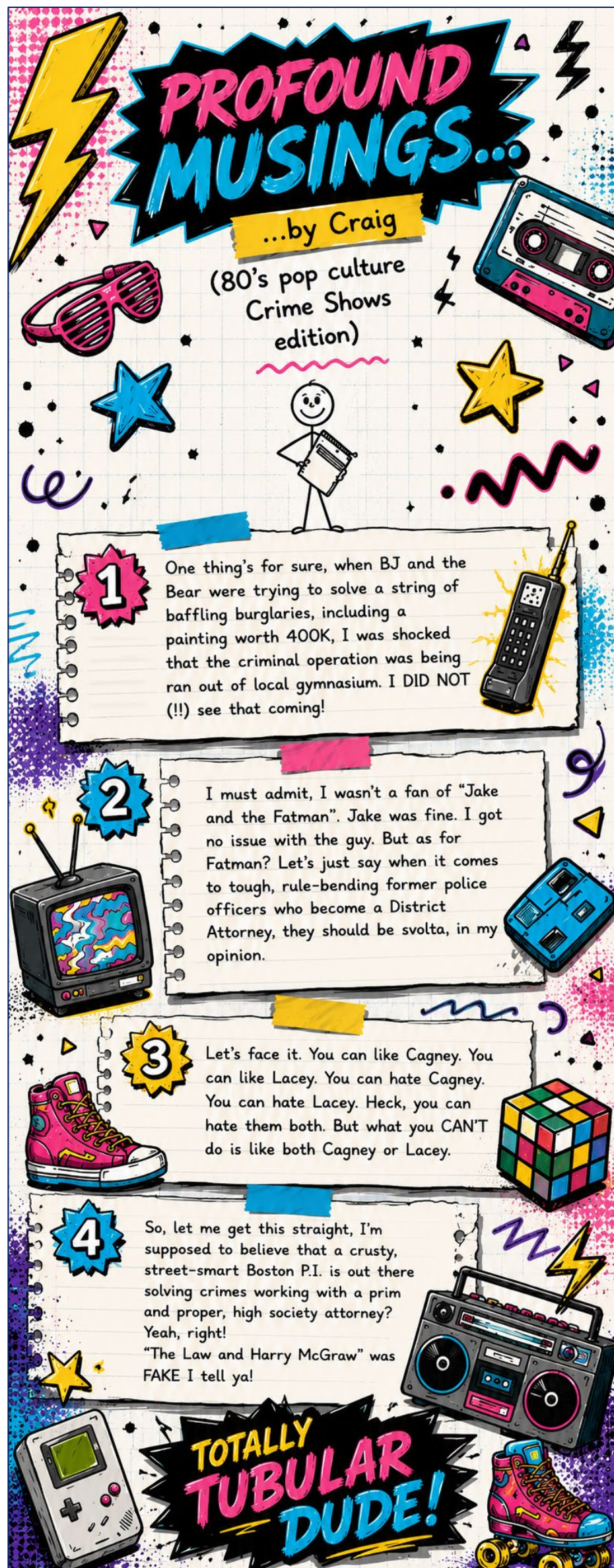
SIMPSONVILLE

Room and Times Pending

MORE INFORMATION COMING SOON!

SAVE THE DATE!

More information will be shared soon.





Risky Business



...avoided

SAFETY FIX OF THE MONTH WINNERS June 2026

SAFETY FIX OF THE MONTH PRIZE WINNER

Gavin Howard— Metal Forming Team Leader

GAVIN HOWARD IS A TEAM LEADER FOR TECHNOLOGY METAL FORMING. HIS ROLE IS TO ENSURE ACCURATE AND TIMELY DELIVERY OF MATERIAL FROM THE SUPERMARKET TO THE PRODUCTION LINES AND SUB-ASSEMBLIES. ONE TASK TEAM MEMBERS IN THE SUPERMARKET PERFORM IS THE DELIVERY OF BASE RAIL AND DRAIN PAN PARTS TO THE WELD AREAS. WITH THE RECENT RELOCATION OF THE WELD AREAS, TEAM MEMBERS MAY BE EXPOSED TO WELD FLASH. GAVIN PROPOSED WE PROVIDE AN APPROPRIATELY SHADED FACE SHIELD FOR TEAM MEMBERS WHO DELIVER PARTS IN THIS AREA. THIS ADDITIONAL PPE WILL PREVENT EYE INJURIES TO SUPERMARKET TEAM MEMBERS.

GREAT FIX!

THE SAFETY COMMITTEE HAS AWARDED GAVIN HOWARD WITH THE SAFETY FIX OF THE MONTH AND A \$50 GIFT CARD. CONGRATS TO GAVIN!

YOU COULD BE NEXT!!!



SAFETY FIX OF THE MONTH PRIZE WINNER

David Blackburn - Brake Press Operator

DAVID BLACKBURN IS A BRAKE PRESS OPERATOR FOR CURBS & ADAPTERS AT GRASSLAND. DAVID NOTICED ONE OF THE EMERGENCY EXITS HAD A STAIRCASE AND LANDING IN NEED OF REPAIR. IN AN EMERGENCY, THIS COULD HAVE POSED A SIGNIFICANT RISK TO THOSE USING IT AS THEIR CLOSEST EXIT. DAVID NOTIFIED MAINTENANCE AND THE STAIRCASE WAS REPAIRED.

GREAT FIX!

THE SAFETY COMMITTEE HAS AWARDED DAVID WITH THE SAFETY FIX OF THE MONTH AND A \$50 GIFT CARD. CONGRATS TO DAVID!

YOU COULD BE NEXT!!!





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"PETS ARE BETTER THAN PEOPLE"

-Everyone



KCC NEWSLETTER

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WELCOME SUMMER INTERNS!

WE'RE SO EXCITED TO HAVE **YOU** ON THE TEAM!

 Josiah Stewart Accounting  University of Kentucky	 Naomi Skeith Human Resources  Boyce College	 Colin Barth Business Technology  University of Louisville	 Sam Brutscher Business Technology 	 Sriharsha Venkata Engineering  University of Louisville	 Maria Marengo Engineering  University of Louisville	 Emma Smith Engineering  Western Kentucky
 Jordan Barr Engineering  University of Louisville	 Caitlyn Pardue Engineering 	 Abigail Slone Engineering 	 Mia West Engineering 	 Jamison Smith Engineering  University of Louisville	 Harley Patterson Curb/Adapter Production 	

WE CAN'T WAIT TO SEE **ALL** YOU'LL ACHIEVE!



Danay's DAILY DOSE of DELIGHTFUL DISCOVERIES and DISCUSSION

DRINK WATER, FEEL GREAT!



BOOSTS ENERGY



IMPROVES FOCUS



IMPROVES MOOD



AIDS DIGESTION



HEALTHY SKIN



SUPPORTS IMMUNITY



LUBRICATES JOINTS



REGULATES BODY TEMP



SUPPORTS KIDNEY HEALTH



WATER IS AWESOME!

HOW MUCH WATER? 8 CUPS A DAY!



CARRY A WATER BOTTLE



DRINK WATER BEFORE MEALS



EAT WATER-RICH FOODS



SET REMINDERS



ADD FLAVOR

DRINK WATER. STAY HEALTHY!



PROMOTIONS + REBATES!

BIG O TIRES

THE TEAM YOU TRUST

EXCLUSIVE SPECIALS FOR KCC EMPLOYEES!

JULY PROMOTIONS

Take advantage of these great offers this month!

 EXPIRES: JULY 14, 2025	ANNIVERSARY SALE Buy 3 Get 1 Free on Big O brand tires EXPIRES: JULY 14, 2025
 EXPIRES: JULY 5, 2025	TREAD, WHITE, & BLUE \$100 instant savings on Nitto Motivo 365, Nomad Grappler, Terra Grappler G3, Recon Grappler A/T, & Ridge Grappler Toyo, and Cooper Tires + Fuel Economy Saver EXPIRES: JULY 5, 2025
 EXPIRES: JULY 5, 2025	TREAD, WHITE & BLUE (BUT BETTER) - \$120 INSTANT SAVINGS Locally promoted \$120 off sets of Big O Brand Tires! EXPIRES: JULY 5, 2025

CONTACT ME TODAY FOR YOUR PERSONAL QUOTE!



BIG O TIRES DIRECTOR OF FLEET OPERATIONS
C: 859-397-5563
E: Comelloj@comelloconsulting.com



KCC NEWSLETTER

A MONTHLY UPDATE FOR OUR EMPLOYEE OWNERS



KCC

COMPANY CALENDAR

2026

January						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Pay Day

Pay Period

Holiday

Q1

Q2

Q3

Q4

SCAN HERE FOR WEB VERSION:

