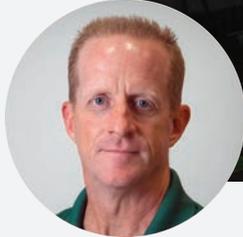




APRIL 2025

KCC NEWSLETTER



A Message from the President, Joel Strieter

On April 2, KCC's space at 2641 Technology Drive ("Piston" building) was hit by an EF3 tornado. While the building sustained significant damage, our production facility right next door only sustained relatively minor damage. We were very fortunate that none of our KCC family was injured. An EF3 can have winds up to 145 MPH, the same as a Category 4 hurricane.

As you know, gratitude animates my life. So, I wish to thank our safety department for developing emergency action plans, and training on them. I am grateful that all our 3rd shift team mates knew where to go when the tornado was imminent, and stayed there during the event. I am grateful that, within hours of impact, our Enterprise Leadership Team sprang into action, identifying actions we needed to take, followed up and held each other accountable for completing the actions identified. I am grateful that only 4 working days after the event, we were back up and running. Mostly I am grateful for each of you, your patience and understanding of the critical challenge we faced, and your willingness to pitch in where we needed you most. You displayed grace under pressure, and came together to overcome what could have been a serious setback. From the bottom of my heart, Thank you.

UPCOMING EVENTS

- April 30 - Blood Drive at Grassland 10am-3pm
- May 3 - Derby
- May 6 - KCC units set on Simpsonville KCC Headquarters
- May 11 - Mother's Day
- May 14 - BBQ Technology/Utah

- May 15 - BBQ Grassland
- May 16 - R&D BBQ
- May 21 - BBQ Electron
- May 26 - Memorial Day - KCC Closed

Is your A/C system ready for Spring?

Don't miss KCC's best promo of the year!

- **FREE** Inspection
 - **FREE** Cleaning
 - **FREE** System Maintenance
 - 2nd scheduled service is \$80 plus tax
- (Must be completed by December 31, 2025. Limit one per home.)



502-491-9880

ESOP CORNER

Your ESOP committee has been hard at work recognizing team members Years of Service, interviewing various employees "to spotlight," supplying treats and drinks, planning and participating in 5k races, and researching future volunteer opportunities. As always, the ESOP committee would love your feedback. Please do not hesitate to use the voiceboxes to share ideas and suggestions.



We own our future.



Simpsonville Update

By Denise Hill, Senior Expansion Manager

We are thrilled to share the latest developments on our Simpsonville, Kentucky expansion project as we continue to grow and innovate here at KCC Manufacturing. This month, we have made significant progress in bringing this project to life, and we are on track to meet our ambitious goals.

As of April 2025, construction crews are hard at work completing the parking lot for our new Research and Development building. We have also reached a key milestone with the Headquarters building, where the roof has just been installed. **READ MORE >**



New HQ Building



Storm Update

By Becky McClellan, Director of Communications

KCC would like to extend our heartfelt gratitude to everyone who played a role in getting our company back to a production-ready state. We are truly thankful that none of our team members were injured during the storm. If you're reading this, the first person to come to come see Becky wins a prize. A special thanks goes to our Emergency Preparedness Team for their ongoing training throughout the year and their prompt response during this event. One of our facilities, commonly known as "Piston," has been deemed structurally unusable.

READ MORE >



Piston Building Storm Damage



Engagement Committee Update

By Jerry Lowry, Learning and Development Manager

Based on feedback gathered during recent birthday roundtable lunches with members of the Employee Engagement Team and ESOP Committee, a survey was conducted that polled team members' interest in participating in volunteer or community service-related activities. The survey results (see chart) showed a strong interest in volunteering with the local Humane Society, and various donation drives. KCC conducts donation drives for back-to-school supplies, coats or jackets for those in need, and canned food during strategic times of the year.

READ MORE >

	Interest Level	
	Upaid: Outside of Work	Unpaid: During Work
Extremely Interested	4	17
Very Interested	22	22
Somewhat Interested	20	13
Not So Interested	5	3
Not at all Interested	8	4
		Month
	Cause	Total
	Humane Society	26
	Back-to-School	25
	Habitat for Humanity	24
	Coat Drive	24
	Toys for Tots Drive	24
	Can Drive	23
	Hand-on Volunteer Work	21
	Adopt a Park	20
	Shelter/Soup Kitchen	20
	Distribute Toys for Tots Items	20
	Fundraising	16
	Environmental clean-ups	16
	Norton's Children's Hospital	15
	Hope Scarves Drive	13
	Mentoring Students	13



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